New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #								
	SECTION I: Parties and Term of Contracts							
1	Public Employer: City of Summit	County: Union						
2	Employee Organization: FMBA Local 54	Number of Employees in Unit: 30						
3	Base Year Contract Term: Jan. 1, 2013 - Dec. 31, 2016							
4	New Contract Term: Jan. 1, 2017 - Dec. 31, 2020							
	SECTION II: Type of Contract Settlement (pleas	e check only one)						
5	Contract settled without neutral assistance							
6	Contract settled with assistance of mediator							
7	Contract settled with assistance of fact-finder							
8	Contract settled in Interest Arbitration							
9	If contract was settled in Interest Arbitration, did the Arbitrator issue an Award?							
(SECTION III: Base Salary Calculation							
	The "base year" refers to the final year of the expiring or expired agreement.							
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."							
10	Salary Costs in base year	\$ 2,971,295						
		184,399						
11	Longevity Costs in base year	\$1						
12	Other base year salary costs							
	\$							
	\$							
	\$							
	\$							
	Sum of "Other" Costs Listed in Line 12.	\$ 0						
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 3,155,694						

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14 Total Base Salary Cost from Line 13: \$3,155,694

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/2017	1/1/2018	1/1/2019	1/1/2020		
16	Cost of Salary Increments (\$)	25,887	34,272	43,639	24,742		
17	Salary Increase Above Increments (\$)	41,660	53,553	59,751	63,510		
18	Longevity Increase (\$)	2,299	9,716	12,219	3,216		
19	Total Increased Cost for "Other" Items (\$)	58,750	58,750	58,750	58,750		
20	Total Increase (\$) (sum of lines 16-19)	128,596	156,290	174,359	150,218		

SECTION V: Average Increase Over Term of New CNA

\$ 609,463 [Take sum of all amounts listed on Line 20 above] 21 Dollar Increase Over Life of Contract Percentage Increase Over Life of Contract 19.3 % [Divide amount on Line 21 by amount on Line 14] 22 4.8 % [Divide percentage on Line 22 by number of years of 23 Average Percentage Increase Per Year the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

		Cilicieases—							
4	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	
	Uniform Maintenance	58,750	0	25	0	0			
	Sub Code Official	6,284	3,163	189	193	197			
	Fire Inspector	4,619	35	47	48	49			
;	Totals (\$):	69,653	3,188	261	241	246			

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 653,117	\$ 661,014
27	Prescription Plan Cost	\$	\$
28	Dental Plan Cost	\$ 34,597	\$ 34,597
29	Vision Plan Cost	\$	\$
30	Total Cost of Insurance	\$ 687,714	\$ 695,611

Emplo	oyer: City of Summit	Employee Organization: FMBA Local 54					
SECT	ON VII: Medical Costs (continued)						
31 32	Employee Insurance Contributions Contributions as % of Total Insurance Cost	\$\frac{235,469}{34.24} \% \frac{\$\frac{245,404}{35.28}}{\%}					
33	Identify any insurance changes that we	re included in this CNA.					
34	SECTION VIII: Certification and Signature The undersigned certifies that the foregoing figures are true:						
	Print Name: Michael F. Rogers Position/Title: City Administrator Signature: April 19, 2018						
	Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us						
	NJ Public Employment Relations Comm Conciliation and Arbitration PO Box 429 Trenton, NJ 08625	nission	was a same a				

Revised 8/2016

Phone: 609-292-9898